



PRESS RELEASE

PEDRO SIGÜENZA NAMED SACYR CEO

- All items in the Annual General Meeting's agenda were approved, strengthening the commitments outlined in the 2024-2027 Strategic Plan regarding corporate governance and shareholder remuneration.
- In his capacity as CEO, Pedro Sigüenza will have complete responsibility for managing Sacyr's three business lines, while Chairman Manuel Manrique will maintain corporate, financial, and strategic functions. "Balance in leadership will provide Sacyr with the best possible management capabilities as we enter this new growth phase", Manrique said to the shareholders.
- The Board of Directors has appointed two new independent directors, Elena Gómez del Pozuelo and María Pino Velázquez, bringing female representation on the Board to 43%. Independent directors continue to hold 50% of the Board seats.
- The Annual General Meeting approved a cash dividend of €0.045 per share, to be paid in July, and a new scrip dividend program.

Madrid, June 12, 2025.- Sacyr's Annual General Meeting approved all agenda items strengthening the **commitments outlined in the 2024-2027 Strategic Plan** to improve corporate governance practices and shareholder remuneration policies.

The AGM approved the appointment of **Pedro Sigüenza Hernández (Madrid, 1966)** as Executive Director, after which the **Board of Directors appointed him CEO**.

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The new CEO will oversee business management and development decisions for the company's operations, while Executive Chairman **Manuel Manrique Cecilia** maintains corporate, financial, and strategic responsibilities.

In his address to the shareholders, Manrique highlighted that “balance in leadership will provide Sacyr with the best possible management capabilities as we enter this ambitious growth phase”.

43% of independent directors

As part of its ongoing efforts to improve corporate governance, the AGM approved the appointment of **two new independent directors, Elena Gómez del Pozuelo and María Pino Velázquez**, bringing the proportion of women on the Board to 43%.

Raimundo Baroja Rieu, Augusto Delkader Teig and Adriana Hoyos Vega stepped down from the Board of Directors.

After this reconfiguration, the proportion of **independent directors remains at 50%**.

The shareholders also approved the reduction of the Board committees from four to three, consolidating financial and non-financial information and granting them equal status. Following this change, the company will have an **Executive committee**, a **Corporate Governance, Appointments and Remuneration committee**, and an **Audit and Sustainability committee**.

These initiatives will help **Sacyr deliver on its 2024-2027 Strategic Plan and achieve its vision for 2033**: achieving sustainable growth as a global leader in the development and management of transportation, healthcare, and water infrastructure projects.

“In the first year of the Strategic Plan, we have made great strides and fulfilled our commitments”, the Chairman stressed.

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Cash dividend

The AGM authorized a **cash dividend payment of €0.045 per share** to be paid in **July** in addition to the execution of a share capital increase charged to profits or reserves for a maximum nominal amount of €24 million.

This cash dividend is in line with the Strategic Plan's commitment to revise **shareholder remuneration policy** and allocate **at least €225 million in cash by 2027**.

Pedro Sigüenza, new CEO

Pedro Sigüenza (Madrid, 1966) **boasts an extensive 20-year career at Sacyr**, having occupied management roles across all company business units. Since February 2024, he has been CEO of Sacyr Concesiones and previously held similar positions at Sacyr Ingeniería e Infraestructuras, Sacyr Industrial, and Valoriza Servicios Medioambientales.

A Mining Engineering graduate from Universidad Politécnica de Madrid and École Supérieure des Mines de Nancy (France), Sigüenza started his career at Bouygues and Dragados.

Recent career milestones include his **contributions to Sacyr's expansion in the US market and the company's significant growth in Italy**, through SIS, where he serves as a board member.

About Sacyr

Sacyr is a **global infrastructure P3 company listed on Spain's Ibex 35 index**. With **over 15,000 professionals**, it has activities **in more than 20 countries** worldwide. Its purpose is to drive society towards a sustainable future through innovative projects that create positive social, economic, and environmental impact for all stakeholders.

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