

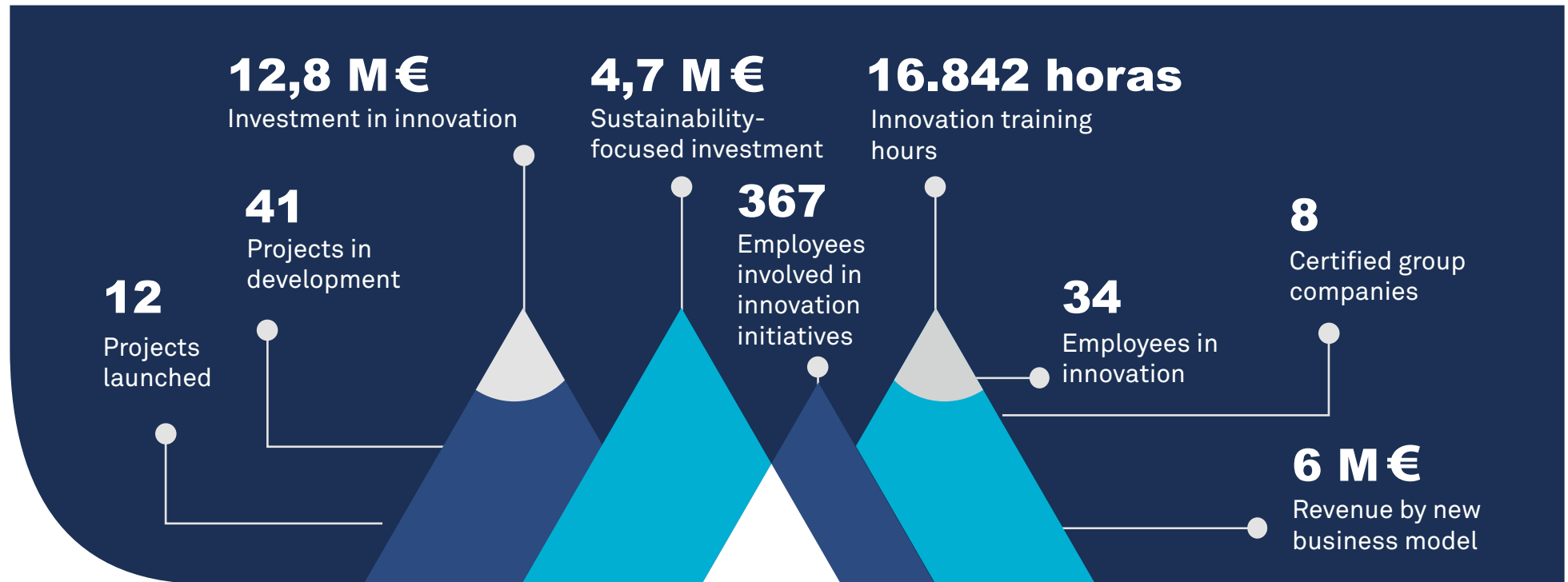


Innovation at Sacyr.
2023 Summary

sacyr



Innovation: our roadmap



Innovation prepares us for the **future** through new ways of **designing, building and managing** our infrastructure. Our commitment to innovation is enshrined in our values, as a **cornerstone** for achieving our ambitious objectives. We aim to be more **sustainable**, driving greener development through solutions that strike an **economic, social and environmental balance**.



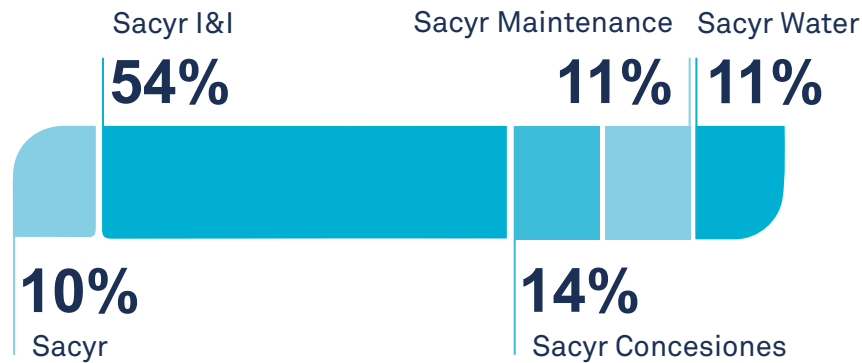
Sacyr the Sherpa. On the way to the summit



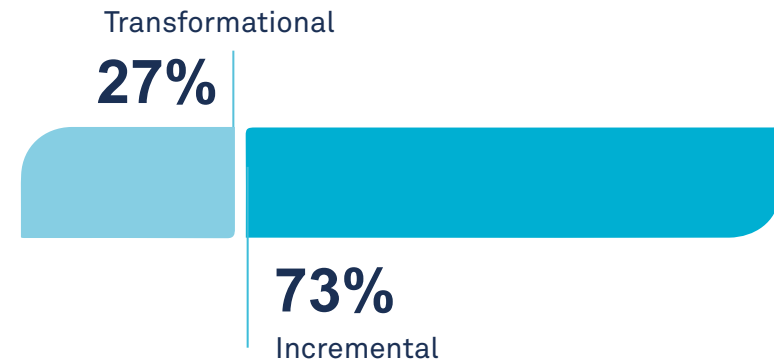


Sacyr the Sherpa. On the way to the summit

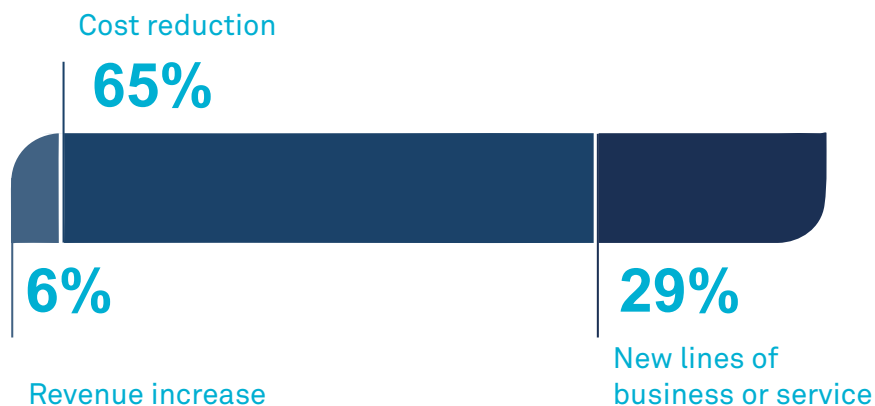
● Investment in projects by business in 2023



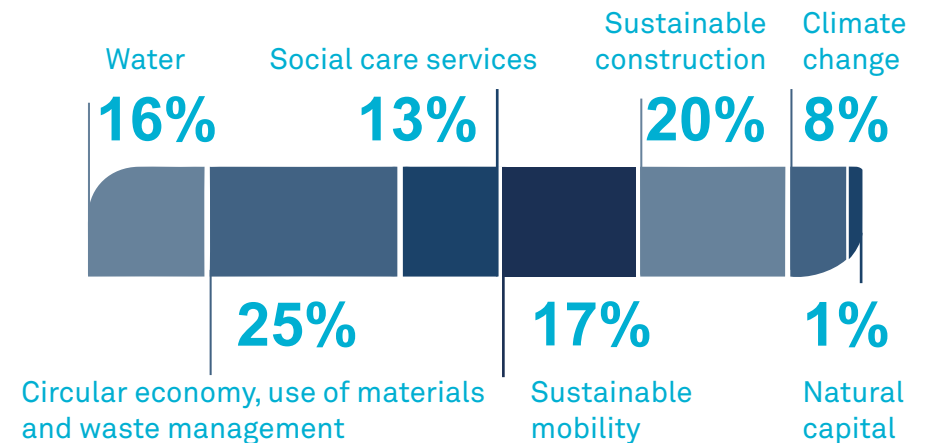
● Investment executed by project type in 2023



● Investment executed by strategic objective in 2023



● Investment by environmental category in 2023



Our inspiration throughout the journey



Innovation requires inspiration. We are continually aiming to discover how to change the world. The road to innovation is paved with **ideas** that emerge from curiosity, determination and learning. In 2023 we continued **exploring new horizons**, with the aim of raising **awareness** of current trends and topics, and of how innovation applies to all sectors and all society. Every month, for **more than 7 years now**, we welcome different guests to exchange **thoughts and experiences**, with **innovation as the common thread**.



Getting promoted with the best team: Innoday



To foster a culture of Innovation, we have launched an initiative aimed at nurturing the innovation community, **creating a space for learning and inspiring the various businesses to work together.** The chosen topic was sustainable innovation at Sacyr. The foremost representatives of innovation met, the “**Manifesto for Sustainable Innovation**” was drawn up, and initiatives were proposed **to foster a culture of sustainable innovation at the company.**



Exploring new paths to overcome challenges



We are committed to an open innovation model in which we work with external innovators who contribute with **differential solutions to our business challenges**. The program is open to large companies, research centers, universities, startups, etc. from anywhere in the world, who present **their technological solutions, methodologies and new business models**. In the 6th edition , 3 business challenges were launched in **Roads, Construction and Water**.

Finding new routes with new travelers

The **Sacyr Foundation's Innovation Awards** recognize those proposals that best address the challenges launched in the Sacyr iChallenges open innovation program. In their **thirteenth edition**, of the **9 finalists**, **3 proposals** were recognized for their high impact and feasibility of implementation:







Innovadores
Naturales

Recognizing our explorers along the way



We are
Excellence



We are
Achievement



We are
a Team



We are
Sustainability

In the 8th edition of the awards, we continued to recognize the **talent for innovation** within our company. The **Natural Innovators Awards** are a symbol of our commitment to innovation and are an annual recognition of our most important values, making Sacyr **increasingly competitive, sustainable and innovative**.



Recognizing our explorers along the way

We are a Team

Spain: Gonzalo Bayón, Marta Cabeza, Fernando González, Rocío Grimaldo, Carlos Huerta, Juan Francisco Quesada, Rubén Velasco.

Chile: Mauricio Acuña, Fabián Cano, Karina Cerda, Juan Espinoza, Franco Ortiz.

Peru: Luis Acevedo, Fernando Borja, Javier Clavijo, Erik Romero, Carlos Ruiz.

Colombia: Diana Mileydi Guzmán, Marlyn Eliana Santander.

We are Sustainability

Spain: Rafael Barrera, José Herrero Baz, Inés Gómez, Félix González, Miguel Ángel Moreno, Ricardo Oliver, Antonio Ramírez, Carlos Rodríguez, Juan Carlos Ruiz.

Chile: Gonzalo Barahona, Javier Zúñiga.

Peru: Milena Álvarez, Ruth Cerna, Mary Diaz.

Colombia: Tania Ramírez.

We are Achievement

Spain: Javier Antón, Marco Antonio García, Ángel Prieto.

Chile: Alejandra Cuello.

Peru: Alejandra León.

Colombia: Daniela Guerrero.

We are Excellence

Spain: Rafael Guillén.

Chile: Isabel Barba, César Vergara.

Peru: Richard Becerra.

Colombia: Luis Carlos Pacavita.



Spain



Chile



Peru



Colombia





Innovadores
Naturales

Recognizing our explorers along the way





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Department of Strategy, Innovation and Sustainability